



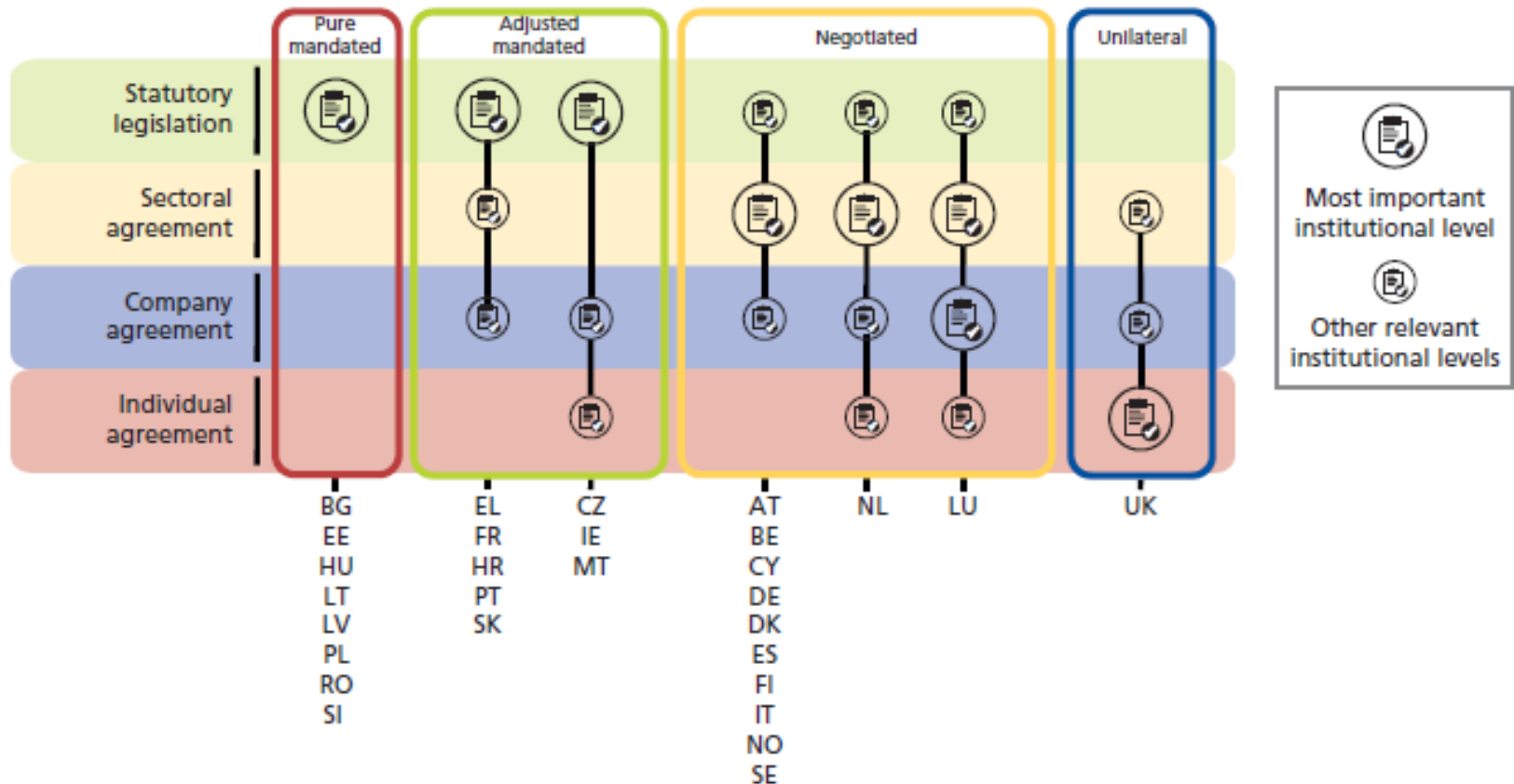
Echilibrul dintre viața profesională și viața privată - provocări pentru dialogul social

Proiect “Rețea de corespondenți EUROFOUND: România, finanțat de Fundația Europeană pentru Îmbunătățirea Condițiilor de Viață și Muncă” (EUROFOUND), implementat în perioada 1 martie 2014-28 februarie 2018 de un consorțiu format din Institutul European din România, S.C. Euractiv Network S.R.L. și Freedom House România

- București, iunie 2017

Regimuri de stabilire a timpului de lucru in Uniunea Europeana

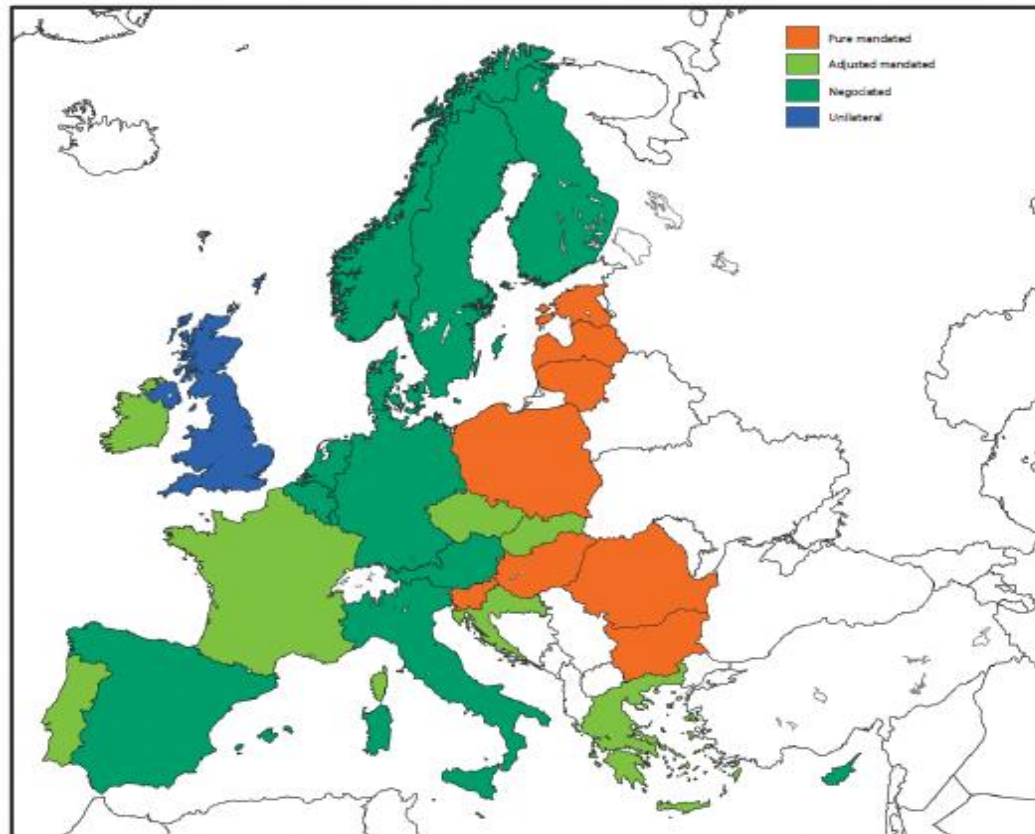
Figure 2: Main institutional levels of working time regulation and working time setting regimes



Source: Authors' own design based on information from Eurofound's Network of European Correspondents.

Regimuri de stabilire a timpului de lucru in Uniunea Europeana

Figure 3: Working time setting regimes in the EU



Source: Information from Eurofound's Network of European Correspondents.

Număr mediu ore lucrate săptămânal în UE, 2002-2014

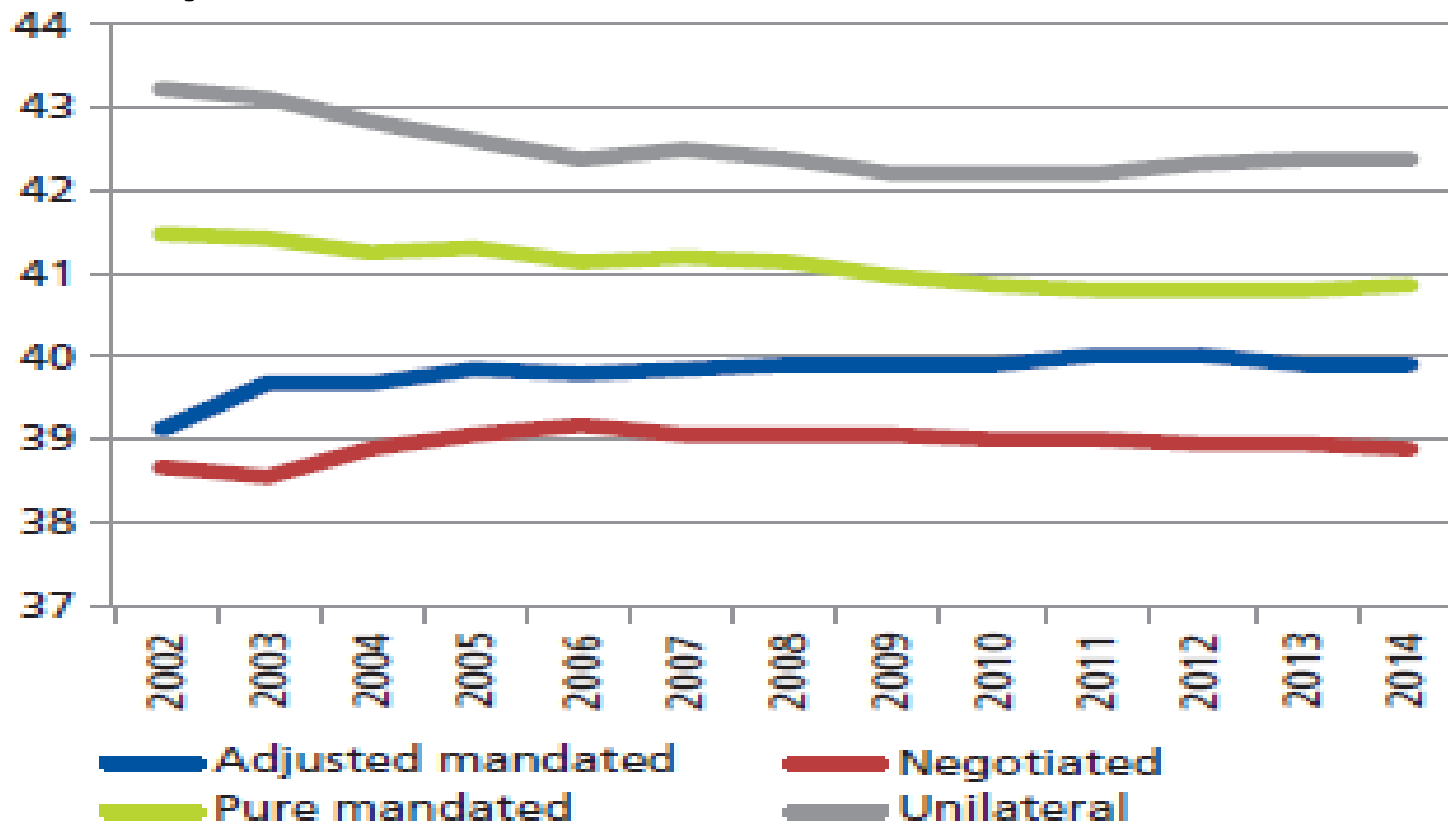
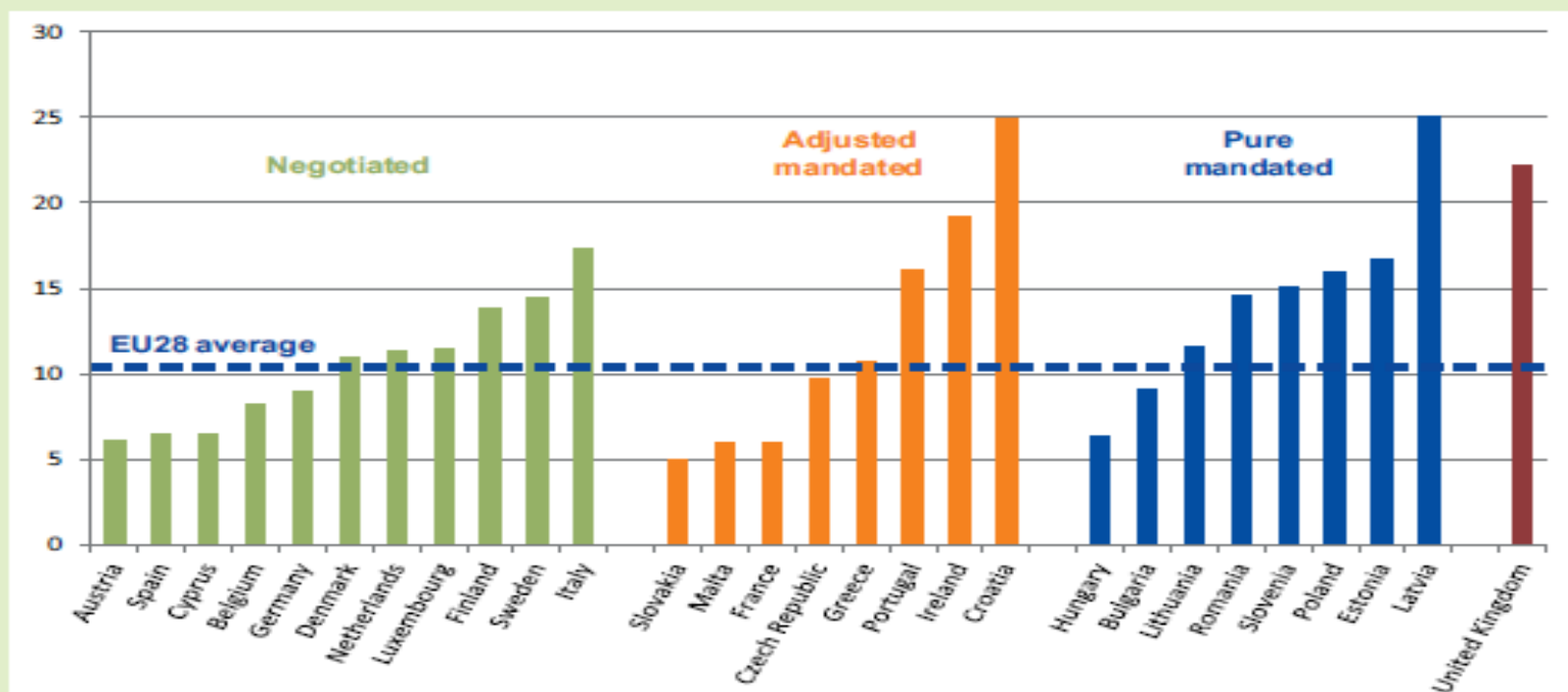


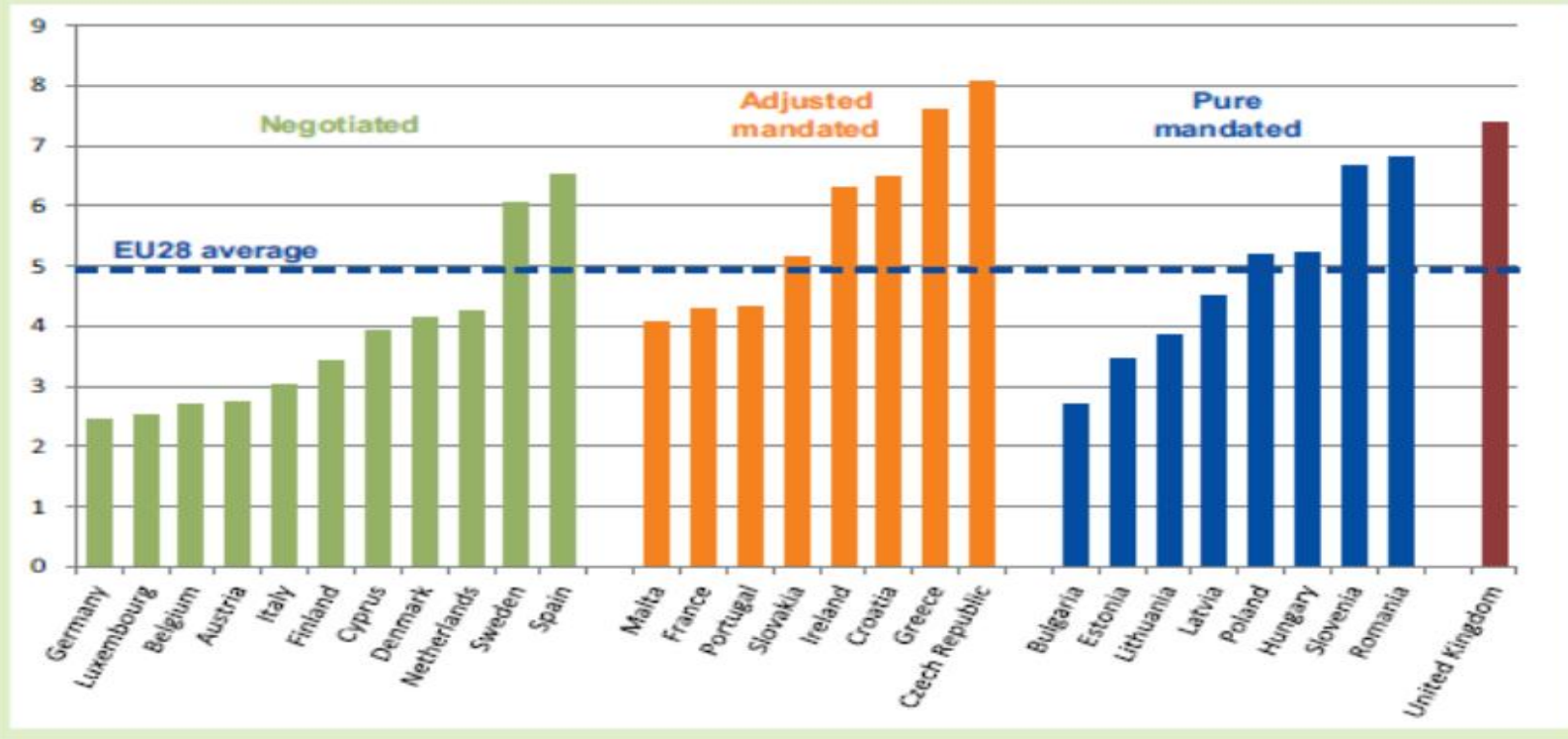
Figure 1: Percentage of employees working usual weekly hours of 48 hours or more, by working time setting regime



Note: The regimes for setting working time are defined in Eurofound (2016a); the United Kingdom is classified as having a 'unilateral' regime.

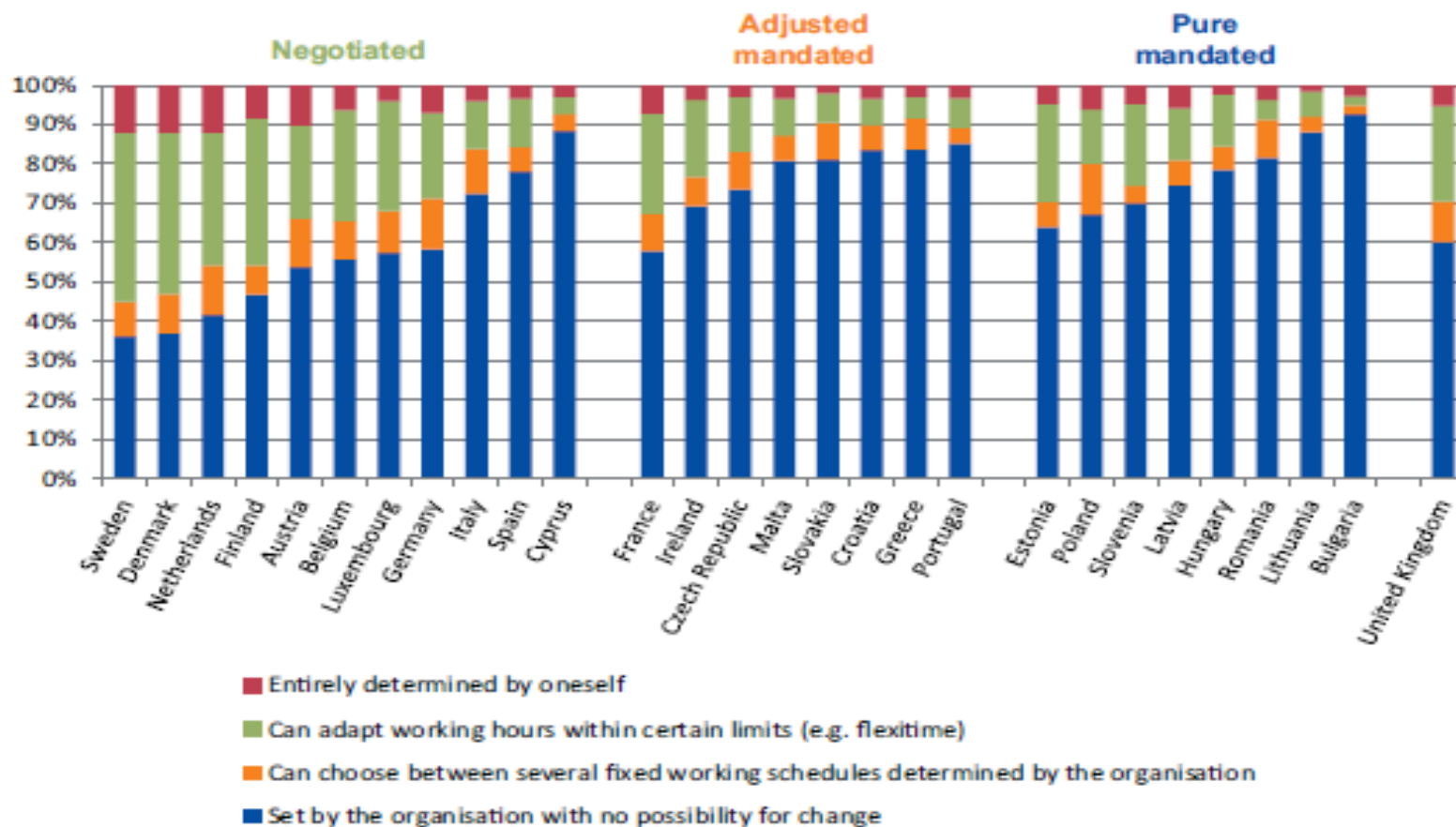
Source: EWCS, 2015

Figure 2: Percentage of employees working usual weekly hours of 48 hours or more and not having 11 hours' rest between two days of work, by working time setting regime



Notes: The proportions refer to cases in which individuals reported that at least once in the month prior to the survey they had fewer than 11 hours' rest between two working days. The regimes for setting working time are defined in Eurofound (2016a); the United Kingdom is classified as having a 'unilateral' working time setting regime. Source: EWCS, 2015

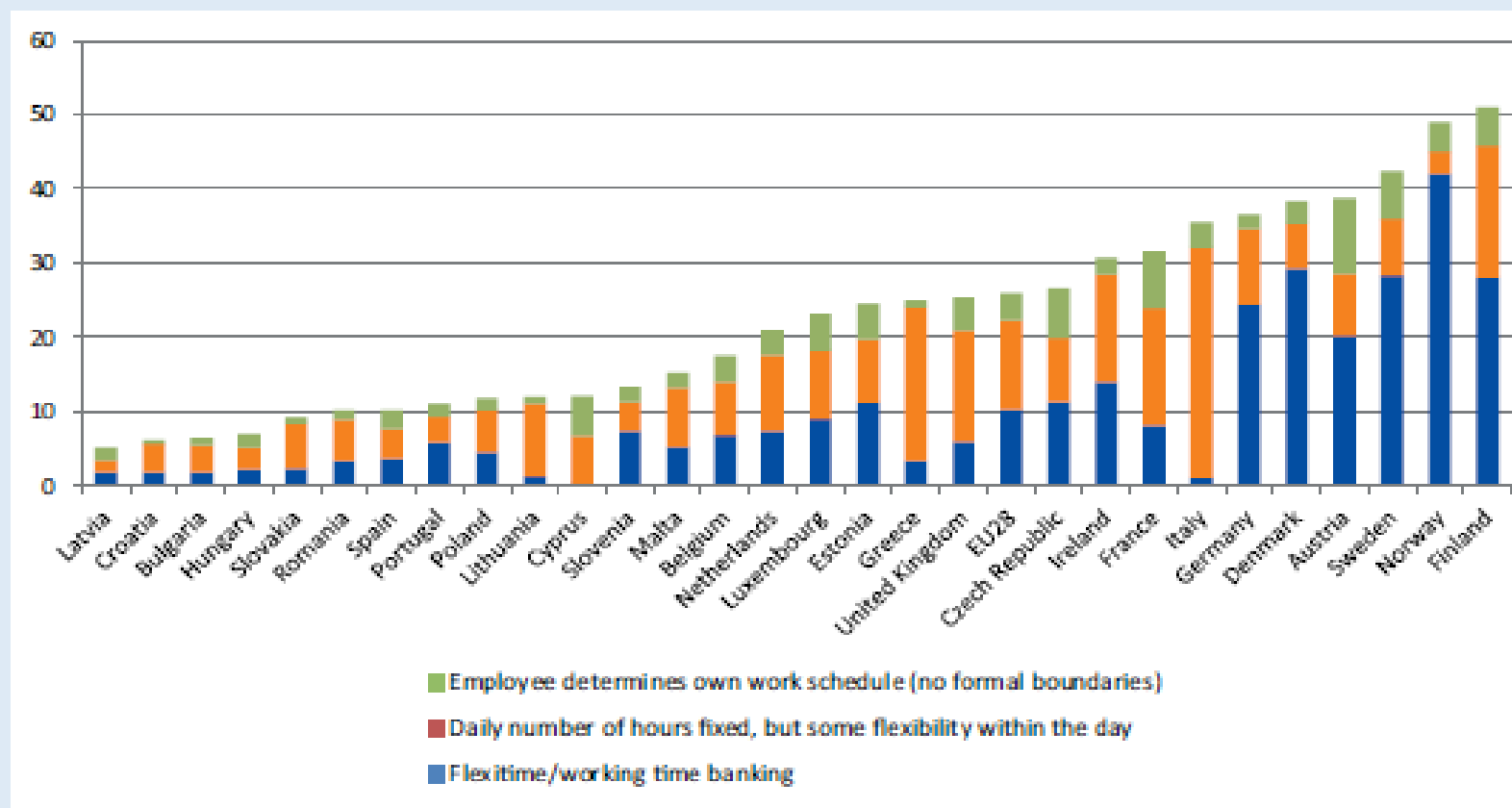
Figure 3: How employees' working time is set, by working time setting regime



Notes: The regimes for setting working time are defined in Eurofound (2016a); the United Kingdom is classified as having a 'unilateral' working time setting regime.

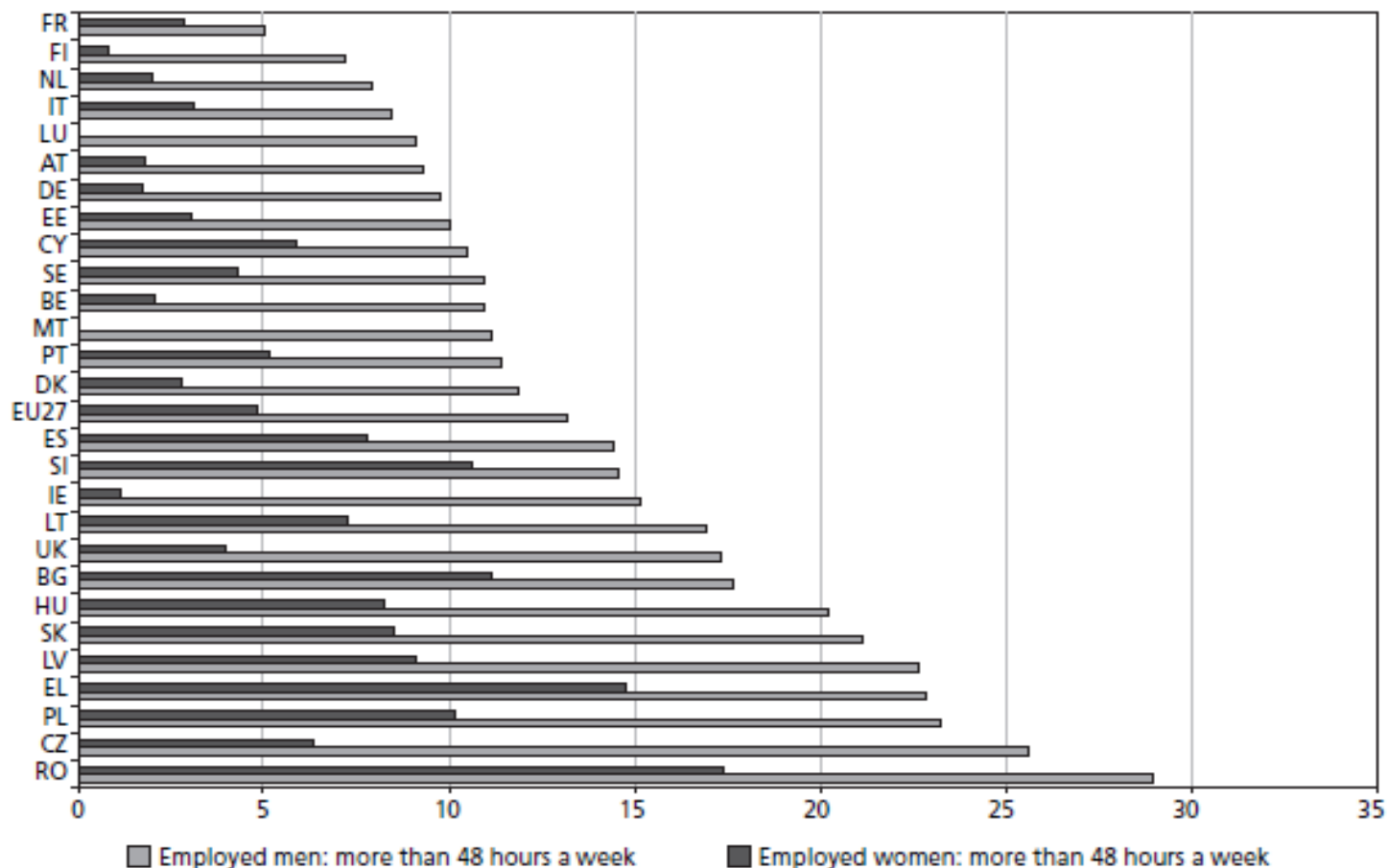
Source: EWCS, 2015

Figure 4: Extent of employee-friendly flexible working time, 2010 (%)



Source: EU Labour Force Survey 2010 ad-hoc nodule on reconciliation between work and family life

Figure 15 Long working hours for full-time employees, by gender and country (%)



Source: EWCS 1995, 2000 and 2005

Table 3: Number of collective agreements at sectorial/branch level in Romania, 2005–2015

| Year | Collective agreements at branch level / sectorial level |
|------|---|
| 2005 | 11 |
| 2006 | 8 |
| 2007 | 9 |
| 2008 | 9 |
| 2009 | 2 |
| 2010 | 8 |
| 2011 | 0 |
| 2012 | 2 |
| 2013 | 1 |
| 2014 | 1 |
| 2015 | 0 |

Source of data: Romanian Ministry of Labour

Table 4: Collective agreements concluded at company level in Romania, 2005–2015

| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|---|-------|-------|-------|-------|-------|------|------|------|------|------|
| Total collective agreements | 10936 | 11602 | 12206 | 11729 | 10569 | 7718 | 7473 | 8783 | 8726 | 9477 |
| Concluded by unions | 10936 | 11602 | 12206 | 11729 | 10569 | 7718 | 1050 | 1235 | 1226 | 1332 |
| Concluded by employees representatives | - | - | - | - | - | - | 6423 | 7548 | 7500 | 8145 |

Source: Labour Inspection



Vă mulțumesc!!!

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